



ROBERT F. MUNROE

# Strategic Plan

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# Fiscal Strategic Goal

The Board of Trustees is dedicated to providing the fiscal guidance and fiduciary leadership to assure the long-term success of the school. The school will continue to grow and develop into the area's top independent school, providing the children of this region the best educational experience possible while preparing them to be the innovators and leaders of tomorrow.

**GOAL 1**

The strategic plan represents a vision for the future that sees our school becoming the top educational option for children in our region. Our vision sets the bar high, and it is our community's intention to sail over the bar. To achieve the goals set forth in this vision for the future, we have established a plan of action.



# GOAL 2



## Future Ready Infrastructure

Our students will be educated in a modern learning environment that prepares them to learn and develop with all the tools needed to explore a variety of occupations that prepare them for the future.

This includes the modernization of our network and computer systems. In addition, we plan on developing innovative learning spaces that encourage multimedia learning, collaboration with students both in the classroom and around the world, and the tools to explore a variety of STEAM (Science, Technology, Engineering, Arts, Math) related subjects.

# Students Ready For Any Future

Through a variety of real-world experiences, our students will experience for themselves a number of in-demand and highly desirable jobs in the STEAM (Science, Technology, Engineering, Arts, Math), Liberal Arts (Language, Literature, Social Sciences), Health Fields, and Technical Industries.

Those students moving on to College will be provided with tools that will assure our students will not only be college ready, but ready to excel in college.



**GOAL 3**



# GOAL 4



## Engaging Curriculum and Instruction

We are dedicated to updating our curriculum and instructional techniques to provide a learning experience that gives students the skills and knowledge they need to be successful. This includes revising what we teach and how we teach it. Students will experience classrooms that challenge them and excite their love of learning. The curriculum will be aligned to ensure that every class supports the learning from other classes; across subjects and from one grade to the next.



## **Using Data to Inform Instruction**

Through a process of careful evaluation, the school's teachers, parents, and administration will review the full scope of a child's performance to inform future course choices, class placement, teacher instruction, and academic tools provided to assure that students are meeting their potential.

**GOAL 5**

# GOAL 6

## Supporting All our Learners

All of our students will receive superior learning support in all of their subjects. While every student will find topics and subjects challenging at a different level, the school will employ a variety of techniques to ensure that our students have the best chance of reaching their potential. Students needing greater challenges will find multiple opportunities to explore their talents and achieve a level of education not possible at any other school in our area.



# GOAL 7



## Artistic Excellence

It is clear that the ability to express artistic talent is important to promote the creativity and confidence that future leaders and innovators need for the future. Our students will be provided with multiple options to explore and develop their creativity. Our art programs will include a variety of high technology options to encourage artistic skill development that can lead to career opportunities.



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## Educating Students with Character

Educating children with character is just as important as the academic education our students receive. Our students will learn about their place in the world. They treat others with respect and work to leave the world a better place than they found it.

**GOAL 9**

# GOAL 10

## Educating Outside the Classroom

The benefits of experiential learning are greatly important to our community. Our families will be provided more opportunities for children to experience hands-on field trips directly connected to the curriculum. For specific areas of interest that go beyond our everyday classroom experiences, after-school and summer programs will be provided that provide chances to explore specific topics of interest, get remediation in areas that need more support, or get a head start in specific academic areas



## **Safety**

Keeping our children safe at school will always be a priority for our entire community. We will revise and update our plans and infrastructure to give our students a safe and secure learning environment that still maintains the same small-town feel we currently enjoy.